



**Women's Industry Network
Seafood Community**

**WINSC AGM and WORKSHOP
HERVEY BAY, QUEENSLAND
29-30th October 2009**



Australian Government
Department of Agriculture,
Fisheries and Forestry



**AUSTRALIAN
SEAFOOD
COOPERATIVE
RESEARCH CENTRE**



Australian Government
Fisheries Research and
Development Corporation



PROPOSED AGENDA

Thursday 29th October	
8am - 2.30pm	Annual Face to Face WINSC Board Meeting
2.30 - 3pm	Welcome Afternoon Tea
3 - 5pm	WINSC AGM
6pm for 7pm - 10pm	WINSC Annual Dinner. Guest Speaker: Anni Conn. 2008 WINSC Professional Development Scholarship Winner (sponsored by Sydney Fish Markets).
Friday 30th October: Workshop	
8 - 8.10am	Welcome: Anne Whalley (WINSC Board member)
8.10 - 8.20am	Opening
8.20 - 9am	Completion of Training Needs Analysis
9 -10am	Identifying Priority Issues for Seafood Industry women (workshop groups). Facilitated by Katherine Sarnekis.
10 -10.15 am	Morning Tea (sponsored by Seafood CRC)
10.15 - 11.15am	Identifying Priority R, D and E activities for Seafood Women (workshop groups). Facilitated by Ian Knuckey/Chris Calogeras.
11.15am - 12.15pm	Identifying Social impact Issues and priorities for Seafood Industry Women (workshop groups). Facilitated by Kate Brooks: FRDC Social Sciences Research Program.
12.15 -1pm	Lunch
1- 2pm	Training, Recognition and Personal Development <ul style="list-style-type: none"> • Results of Training Needs Analysis • Summary of Training, Leadership and Recognition Opportunities for Seafood Women • Matching Training Needs to Opportunities, Matching Future Leaders to Opportunities, Matching Industry Women to Reward/Recognition (workshop groups)
2 - 3pm	A future role and structure for WINSC (workshop groups). Facilitated by Kylie Paulsen.
3 - 4.15pm	Development of an action plan and recommendations (workshop groups). Includes summaries from session facilitators, facilitated by Jenny Shaw.
4.15 - 4.30pm	Summary and Close

Introduction

WINSC is holding a one-day workshop on 30th October 2009 at the Mantra, Hervey Bay, Queensland. This workshop follows on from the WINSC AGM and Annual Dinner in the afternoon and evening of the 29th October 2009.

The workshop is supported by funding from the Department of Agriculture, Forestry and Fisheries under the Australia's Future Farming Initiative. Other funding support has been provided by FRDC, SFM, and Seafood CRC.

The objectives of the workshop are to:

1. Identify the priority issues for women in the seafood industry. Some of the issues may be water quality, regional issues, women's interests, access to health services, education, training, mental health, financial security, social issues, recognition of access to resources etc.
2. Identify agreed training needs for the women in seafood industry.
3. Develop strategies for identifying current and potential members especially young women to access leadership and development opportunities.
4. Input into the WINSC strategic plan and future planning for priority WINSC activity.

Proposed outputs from the workshop:

1. A ranked set of priority issues for women in the seafood industry, including research, development and extension priorities.
2. A guide for women in seafood to engage with government agencies and representative bodies at state and federal level to communicate these priority issues
3. An action plan identifying which women will engage with government agencies and representative bodies at state and federal level to communicate these priority issues:
4. A ranked list of training needs of women in seafood
5. An action plan for the implementation of the training needs
6. A list of current and potential WINSC members matched with leadership, development and recognition opportunities
7. Recognized input by participants into the WINSC strategic plan
8. Priority areas for Future WINSC funding applications.