



SPEAKER BIOGRAPHIES

Julia Cambage

National Executive Director - Family Business Australia

Julia has extensive experience in business operations, regional development, community based organisations and tourism and hospitality with comprehensive organisational, strategic management and facilitation skills gained in Australia and Europe. She spent several years in Europe working in Senior Management roles with multi national firms achieving a high level of success.

Julia has over the past two years realigned Family Business Australia, closing down several company structures, rewritten the constitution and restructured the national board to develop an organisation that is better able to meet the needs of families in business. She previously was CEO of the Mid North Coast Regional Development Organisation.

Julia's qualifications include a Master of Business Administration, a Graduate Certificate in Training, and a Bachelor Arts. She is currently working towards an MBA.

Tony Howe

Journeys Counselling Service

Tony is an accredited Social Worker, social researcher and trainer. He has over 20 years of experience in the human services area, having worked in government, community and private services. His work is mostly in life coaching, counselling and mediation with individuals, couples, families and groups in the areas of personal, relationship, family and workplace coaching and counselling. He is also involved with community development and awareness raising about issues of social justice, particularly around the difficulties facing families in our world.

Michael Goss

Manager Business & Risk Services CBA

Michael has been a Commonwealth Bank employee for 22 years, and during this time has held a range of roles. For the last 12 years, he has been involved in the Commercial Lending Area. Michael's current role involves the processing and decisioning of commercial lending proposals. Many of the clients in Michael's portfolio have an involvement in primary industries, which includes the seafood industry.

Tania Hudson

Financial Planner - Commonwealth Financial Services

Tania has worked for the CBA in an advisory role for the past 5 years, but has a total of 12 years with her employer. She holds qualifications of Associate Diploma in Business and is also a PNA, State Treasurer of the Australasian Institute of Banking and Finance and an Affiliate Member of the Financial Planning Association. She is currently studying towards a Diploma of Financial Planning. Tania also successfully breeds and shows Australian Cattle Dogs.

Robyn Wolstenholme

Senior Policy Analyst - Women Tasmania (a Division of the Department of Premier and Cabinet)

Robyn has responsibility for a program on women, leadership and decision making, and for projects for indigenous women and older women. One of the aims of the leadership program is to increase the number of women on boards and committees.

Before coming to Tasmania, Robyn worked for several years conducting social research in rural and remote areas (far from the sea) for the Rural Development Centre at the University of New England in New South Wales. She holds an Honours degree in History with additional Units in Social Research. Robyn has a strong commitment to Tasmania and a love of the Tasmanian landscape, the bush and sea.

Christine Bell

Director MAIB, Director Copping Refuse Disposal Site Joint Authority
Director MIT Fund Limited, Self employed consultant

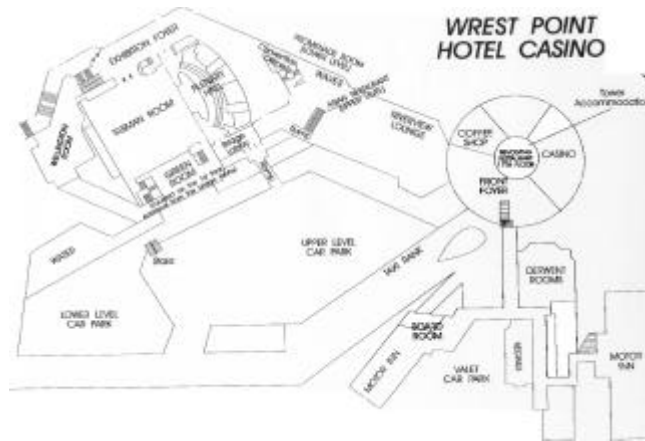
Christine is qualified as a Chartered Accountant and holds a Degree in Accounting. She is a fellow of the Australian Institute of Company Directors, and currently completing a Master of Commercial Law. Christine sits on three boards and has extensive senior management and accounting experience in both the private and public sectors.

David King

Rural Programs Officer with the Department of Primary Industries, Water & Environment (DPIWE)
Southern Regional Coordinator for the FarmBis program

David's background is rural finance in the private sector. He has been working in Government, specifically with primary producers and the aquaculture industry for the past 8 years under Federal and State Government programs.

VENUE



SUPPORTING ORGANISATIONS



Wise Lord & Ferguson

Chartered Accountants
Representative of Ernst & Young in Tasmania
ABN 23 563 132 864

advice to advantage



DEPARTMENT of
PRIMARY INDUSTRIES,
WATER and ENVIRONMENT



WINSC Tasmania

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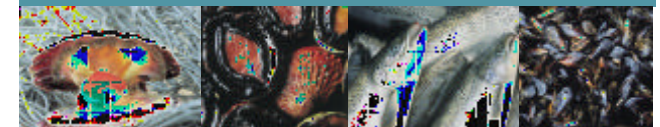
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Womens Industry Network Seafood Community National Conference 2002

Hobart, Tasmania
18th & 19th September 2002



WINSC - WORKING TO ASSIST THE
DEVELOPMENT AND GROWTH OF ALL
SEAFOOD WOMEN IN PURSUIT OF
THEIR PERSONAL OR BUSINESS GOALS



WEDNESDAY 18TH SEPTEMBER 2002

CONFERENCE PROGRAM

Venue: Wellington Room, Wrest Point Convention Centre

Host: Sandra Pithian—WINS Director

Facilitator: Tony Ibbott

8.00-8.30 Registration and coffee

8.30-8.50 Conference opening & official welcome
Official opening: Fran Bladdel

Session 1 The Big Picture

8.50-9.45 Environmental scan of factors shaping the future of the industry
Presenter: Tony Ibbott

9.45-10.15 National Oceans Policy & Regional Marine Planning
*Presenters: Dr Naomi Parker & Paul Hedge
National Oceans Office*

10.15-10.30 Simulated Ocean Floor Tour

10.30-11.00 Morning Tea

Session 2 Business Challenge Presentations

11.00-11.30 Sustainability & Biodiversity
Presenter: Jon Bryan – Tasmanian Conservation Trust

11.30-12.00 National Seafood Standard
Presenter: Dr Luba Tomaska – FSANZ

12.00-12.30 Quality Assurance & Food Safety
Presenter: Jane Lovell – Tasmanian Quality Assured Inc.

12.30-1.30 Lunch

Session 3 Personal Challenge Panel

1.30-3.00 Juggling Family & Business
Presenter: Julia Cambage – Family Business Australia
Conflict Resolution-achieving successful outcomes
Presenter: Tony Howe – Journeys Counselling Service
Financial Planning & Budgeting
*Presenters: Michael Goss and Tania Hudson
Commonwealth Bank of Australia*
Boards – Getting on with & what is involved
*Presenters: Robyn Wolstenholme – Women Tasmania
and Christine Bell*

Session 4 Reflection, Learning & Action

3.00-4.00 Self Selecting Workshops (including afternoon tea) based on issues raised during the day

4.00-4.30 Plenary de-brief, feedback, summary of learning

4.30-5.00 Farmbis presentation with coffee and networking
Presenter: David King– FarmBis

WEDNESDAY 18TH SEPTEMBER 2002

CONFERENCE DINNER

Venue: Derwent Room, Wrest Point Casino
7.00pm to 11.30pm

A delicious meal of hot and cold dishes, dessert and wine accompanied by the beautiful music of violin and harp.

Guest speaker: Mr Russ Neal
CEO Australian Seafood Industry Council
Security of tenure and current issues facing the industry



THURSDAY 19TH SEPTEMBER 2002

INDUSTRY TOUR

A relaxing day of sightseeing, touring a fish farm, wine tasting, touring a processing plant, networking and souvenir shopping.

8:00-8.10 Depart Hobart by bus (Wrest Point car park)
Sightseeing, scenic drive to Dover
Tourist shopping at the Huon Showcase

10:00-12.00 Fish farm tour of Huon Aquaculture Company Atlantic Salmon Farm at Dover

12.00-12.30 Travel to Home Hill Vineyard at Huonville

12:30-1:45 Lunch and wine tasting at Home Hill Vineyard, Huonville
Tourist shopping (time permitting) and scenic drive

2.30-4.30 Visit to Hobart Fish Handling Centre
– multi species unloading and processing facilities
Scenic drive to top of Mt Wellington to view southern Tasmania (time permitting)

5:00-5:30 Arrive Hobart - conference ends

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Tony Ibbott

Principal Consultant - Wise Lord & Ferguson

Tony has 20 years of broad consulting experience, having formerly held positions as Manager Consulting Services for Wise Lord & Ferguson and before that with the Department of Premier and Cabinet.

Tony currently holds positions of Chair of the Tasmanian Fisheries Research Advisory Board and Member of the Tasmanian Business Services Industry Council. Tony has consulted on many seafood industry projects over the last 20 years, some of which have been with AFMA, National Oceans Office, AFFA, TAFI and DPIWE.

Dr Naomi Parker

Oceans Planning Officer - National Oceans Office

Naomi is currently working with a team to develop the South-east Regional Marine Plan. Previously, she was a PhD student in the Aquaculture Department at the University of Tasmania studying toxic algal blooms in the Huon Estuary. Naomi has completed a Masters in Ecology in the USA at the University of Tennessee.

Paul Hedge

Project Manager - National Oceans Office

Paul is currently working on the development of the South-east Regional Marine Plan. He was previously Project Manager with the Department of Primary Industries, Water and Environment for the development and implementation of the Rice Grass Management Program. He has a diverse range of employment experience including marine and estuarine ecology, introduced marine pest management, project management and stakeholder engagement.

Jon Bryan

Marine Campaigner - Tasmanian Conservation Trust

Jon has worked for the Tasmanian Conservation Trust on marine issues since 1994. He is their main spokesperson on marine issues. He has a strong personal interest in wild fisheries, but has also worked on marine issues in aquaculture and coastal management.

Jon holds a science degree with a major in marine biology and ecology, in addition to having completed a course on fisheries management. He has worked as a scuba diving instructor in the Maldives, Tas and Victoria. He has dived in New Guinea, Canada, Ireland, and extensively along the Australian coastline. His previous work history includes teaching science and a range of ecological underwater surveys in Tasmania.

Dr Luba Tomaska

Program Manager – Food Safety Program Food Standards Australia New Zealand (FSANZ)

Luba is responsible for the management of the Food Safety Program with FSANZ. Her major areas of responsibility include Primary Production and Processing Standards, safety of irradiated foods, BSE, food safety standards, and microbiological risk assessment.

Luba's qualifications include a BSc (Hons First Class) in Biochemistry, Genetics, Microbiology, and a PhD in Immunology. Her work history includes four years as a research scientist in the field of protein chemistry and biotechnology. Also, eight years as a regulatory toxicologist assessing the safety of drugs, pesticides and food, including contaminants and additives. She also managed the review of the *Food Standards Code*, represented Australia and led the Australian delegation to Codex Committees, namely the Codex Committee on Food Additives and Contaminants, and the Codex Committee on Food Hygiene.

Jane Lovell

Manager – Tasmanian Quality Assured Inc.

Jane is actively involved in training primary producers and secondary industry participants in quality assurance and food safety risk assessment and management (HACCP). TOA assists the development of quality assurance and food safety systems for primary production industries, which include the seafood industry.

Jane is a member of the Federal Minister's Working Group on Safety and Quality System Equivalence. She is also a member of Senator Troeth's Environmental Management Systems Steering Committee and is actively pursuing integration with existing QA systems.

Jane has worked throughout Australia as a private consultant in areas of quality management and food safety, assisting fruit and vegetable producers, market agents, trucking companies and supermarkets. She also has experience with dairy processing and other agricultural secondary industries.